



Gardenia M. Henley/Diplomat/Ret.

*“The Tough Issues Must Always Be
Addressed And Dealt With Effectively.”*

THE HENLEY PLAN

**FOR THE 12TH CONGRESSIONAL
DISTRICT OF NORTH CAROLINA**

www.thepeoplescandidate.org

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MEMORANDUM

FOR: **The Citizens of the 12TH District of North Carolina**

FROM: **Gardenia M. Henley Diplomat/FSO/Ret.**

SUBJECT: **THE HENLEY PLAN**

DATE: **November 18, 2015**

I am presenting *THE HENLEY PLAN* to inform the citizens of the 12TH District of North Carolina what my intentions are and how I will support economic and social growth in North Carolina. I am a native of The 12TH District of North Carolina and look forward to continuing to work with everyone within our many communities. I have the award winning and proven experience, both national and international credentials to grow and boost any economy. Based on my vast award winning experience, I can initiate legislation that will **bring jobs** into North Carolina **that will stay and benefit everyone**. This is but one of the assets that I bring to this great state which is different from past and current congressional members. Furthermore, I want to **support economic** growth for the companies that are already based in the 12TH District of North Carolina. I will not squander your tax dollars, and you will not have to second guess my motives. My background as an Inspector General Officer speaks for itself. I have been fighting for your tax dollars for over three decades. I have an **undisputed record of success, fighting Fraud, Waste, Abuse and Mismanagement. I am a decorated Veteran of the U.S. Air Force. I support our veterans' wholeheartedly and advocate that no veteran should fight in a foreign war and come home and have to fight for their benefits.** A major part of my platform is to create an environment in The 12TH District of North Carolina where the citizens and residents will recognize that all communities, businesses, companies and corporations play an important role in North Carolina. I am **the only congressional candidate appointed and commissioned by former President Bill Clinton and Secretary of State Madeline Albright.** The citizens of the 12th District must be treated with respect and with equal justice in North Carolina. For more information about me, please visit my website at: **www.thepeoplescandidate.org**.

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The first order of business is to create a system of administrative and financial oversight at little or no cost to the city governments. This can be done with the resources that are already in place. Please note that I have been investigating and auditing certain aspects of North Carolina's administrative and financial structure since 2010. The citizens of The 12th District of North Carolina are at the top of each City's organization chart. I will make sure that the citizens are looked upon and considered as "the true employers" of the cities within North Carolina.

I PRESENT TO YOU MY PLAN FOR THE 12th CONGRESSIONAL DISTRICT OF NORTH CAROLINA.

A. Financial

1. I WILL INITIATE AND SUPPORT LEGISLATION TO ELIMINATE GOVERNMENT'S UNSUPPORTED AND UNDOCUMENTED SPENDING:

Loans, Grants and Incentive Payments

Loans shall not be given to individuals or nonprofits based on political favors or personal relationships.

Elected and Government officials will have to specifically account for all tax dollars spent with approvals.

Funds given to individuals and nonprofits will be closely monitored.

B. Policy and Personnel

1. I WILL INITIATE AND SUPPORT LEGISLATION WHICH PROVIDES THAT:

2. All citizens should play a role in the decision making processes within local governments.
3. Citizens of the 12th District of North Carolina will be able to report fraud, waste, abuse, unethical and illegal activities to any responsible government official within North Carolina, without fear of retaliation.
4. Employers hiring and terminations should be clearly addressed using due process.
5. A correct and effective mechanism for handling citizen and employee complaints should be in place.
6. **Male and female employees** should be paid and promoted commensurate with their responsibilities, including high risk type jobs, **such as the Fire, Police and Sanitation Departments.**
7. **OSHA requirements** will be effectively addressed and adhered to and will **be a budgeted priority.**
8. **Conflicts of interest** and the appearance of conflicts will be addressed and illuminated.
9. Citizen and government employee complaints will be addressed within a reasonable time frame.
10. A Fraternalization Policy will be established for all government employees.

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11. Discrimination that has been reasonably documented will not be tolerated in North Carolina.

12. The federal government will do a better job of keeping the citizens informed concerning **all matters**.

C. Security

An Evacuation Plan will be developed by each city in North Carolina which will address all types of Problems and Disasters that may arise. **Every City Needs and Must Have a Plan to Address Terrorism.** The Citizens will be properly informed if there is an emergency relating to what they should do and where they should go.

D. Internal Controls

In the Henley Reports, I have identified numerous problems with internal controls that may and do exist in many cities in North Carolina. These issues will continue to be addressed. I will continue to keep you informed. It is your right to know the truth.

E. Key Platform Issues

I will continue to support the following items that have always been important to me and the citizens of the 12th District of North Carolina:

- I. Empowering the Citizens of the 12th District of North Carolina*
- II. Promote Economic Development to Help Create and Keep Jobs in North Carolina*
- III. Education*
- IV. Veteran's Rights and Benefits*
- V. Healthcare*
- VI. Advocating for the Mentally and Physically Challenged*
- VII. **Fighting Against Terrorism and Gang Awareness and Eradication***
- VIII. Homelessness for all citizens including Veterans.*

I. Empowering the Citizens of the 12th District of North Carolina

The citizens of North Carolina need to know that if their Representatives fall short of their responsibilities, things will not end there, they should have another recourse which will be to contact me. North Carolina's government has too many levels of management for it not to work effectively and efficiently. The 12th District of North Carolina's government should work for all of the people of the 12th District. **I will continue to issue the Henley Reports which will continue to empower and inform citizens of the 12th District of North Carolina.**

II. Promote Economic Development to Help Create and Keep Jobs

I will support initiatives that will **help keep and bring jobs into North Carolina.** I will support legislation that will encourage government to put your tax dollars back into our communities by supporting the Buy American Act. I will continue to work with government and private industry to encourage and promote economic development. I believe in small businesses and will promote them throughout the 12th District of North Carolina. Incentives should be given to local small businesses to promote employment and economic growth. I look forward to working with the larger corporations as well, as they are the core contributors of North Carolina's economic growth. Everyone will benefit from my experience and expertise without question.

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III. Education

My goal is to make sure that the government's investment of your tax dollars goes towards our future. I strongly oppose initiatives that place the overall school system including teachers' salaries in jeopardy. I will work tirelessly to insure that funding for the schools in all of North Carolina will go to the areas that need it the most. **No longer will our most precious human resources (our children) be ignored because of political preferences.** Proper oversight into funding for the system of education should remain in place until we start to see some positive results at a 360 degree perspective. **I will monitor and review the strategic plan for the North Carolina School System and work with other legislators to make sure that funding from the education lottery reaches the 12th District of North Carolina's School System.** The interest on student loans should be the same as the interest on a car loan.

IV. Veteran's Rights & Benefits

I am a decorated veteran of the U.S. Air Force. I strongly believe that our veterans should and must be properly taken care of after returning to civilian life. We must know, understand, and properly implement the Veteran's Readjustment Act (VRA), as it pertains to the rights and privileges that should be given to our veterans. **There is no place in America for disparate treatment of our veterans who have made major sacrifices in support of our safety and freedom.** No veteran should have to fight for their right to readjust both mentally and physically to civilian life. The funding is available to our veterans in most cases. **They should not have to fight to get compensation or support especially when the administrative laws and their medical conditions have been clearly identified.** We need to do some immediate work in this area, and I will continue to work towards all efforts to support our veterans, socially and financially.

V. Healthcare

It is my goal during these economically uncertain times, **to assure that no families, retirees, senior citizens, and those working or unable to work will have to choose whether to buy food or medication.** This concept is directly linked to economic development as it relates to job creation and the employers adherence to the **Buy American Act.**

VI. Physically and Mentally Challenged

The physically and mentally challenged should be **an area in which we always insure that funding remains available to meet and address the needs of our citizens,** especially as it relates to the adherence to the Americans with Disabilities Act. **We must know and understand the proper implementation of this act especially at the local and state level. Proper oversight needs to be in place** to insure that any actions inconsistent with this act are corrected both ethically and efficiently.

VII. Gang Awareness and Eradication

We are all affected by the introduction of drugs and gangs in our neighborhoods. Our children are the most vulnerable in the sense that they are exposed to both drugs and gangs on a daily basis. **Parents need to know this and believe it.** We must act quickly to devise a plan of attack to at least gain control of the school environment where our children spend the most time during the day. Principals, teachers, and parents need to have one consistent message for the students, the drug dealers, and the gang members. **They need to communicate this message on a daily basis if needed.** The schools need a contact person in addition to law enforcement in case the problem is larger than the immediate solution or the stated message. **This concept goes back to adequately funding the programs and schools that need it the most.** This in part, is a problem at the County level but the federal government must do its part.

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VIII. Homelessness

I support initiatives that promote economic development in the 12th District of North Carolina. I have worked and lived in countries affected by wars, poverty, famine, and disease. I have more than 22 years' experience in the executive branch of government with an **established and proven record of providing leadership, coordination and in recommending policies that promote the economy.** I will aggressively deal with and financially support all organizations and especially nonprofit organizations that have a proven record of working with homeless individuals. I have an extensive history and interest in working with the problem of homelessness. I provided oversight and guidance to major federal agencies that deal with financial and social problems which normally create homelessness. I am an asset to The 12th District of North Carolina in this regard as well.

Again, for more information relating to the Henley Plan, please visit my website at: www.thepeoplescandidate.org. May God Bless America and the 12th District of North Carolina.

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Treated with Respect
and with Equal Justice
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